

# ACL SAFEGUARDING AND WELLBEING CULTURE

### Mental Health First Aiders

Available to all staff for support. Promoted on staff portal, word of mouth and newsletters. Wellbeing meetings and area on staff portal. ECC wellbeing groups.

### Presence

Ongoing promotion of reporting concerns through newsletters, team meetings, training etc. for staff. Visible presence in centres where possible, posters in all classrooms and toilets.

### Eastern group

Sharing of concerns to challenge and check. Sharing information and best practice between different providers.

### Filtering and Monitoring

Filtering and Monitoring reviewed and actioned regularly & reported monthly.

### Regular Updates

ACL Safeguarding and Prevent Policies regularly updated. Prevent risk assessment updated regularly.

### Learner and Staff Induction

All staff complete mandatory training and all learners complete induction that includes safeguarding and prevent.

### Reporting

There is a clear line of reporting within the team. Concerns are scrutinised and reported to SLT monthly. Weekly team meetings to review concerns.

### Quality Assurance

Review of class visits, Learner voice and satisfaction, monthly reporting of training and DBS records. Sharing of data, trends and case studies with ACL safeguarding group.

### Safeguarding Scrutiny

Safeguarding scrutiny at governance level – training of group members and setting expectations of his role. Regular updates at board meetings.

### British Values and Prevent

Posters displayed in all centres. Staff portal for safeguarding area and resources. Working with ECC community safety lead to develop and deliver radicalisation training.

### Safeguarding Team

Designated Safeguarding Leads (DSL) and Officers are available to support staff and learners.

### Local Threats

Dissemination of local threats via CPD and Teaching and Learning resources on staff portal. For local threats to start using police mapping website.

### Learners

ACL provides a supportive environment where learners feel safe to express their concerns and seek help. Use of pastoral log for SL provision.

Learners encouraged to take responsibility for own safety and the learner charter, fitness to learn and positive behaviours polices support this.

Learners are encouraged to complete a Learner Welfare Form as appropriate.

### Quality and Safeguarding lead

Quality and Safeguarding lead work closely to review EIF requirements re safeguarding, review QIP action plans and review and input into SAR.

### Safeguarding Training

Safeguarding, (ESAB) Prevent (.gov.uk) and KCSIE training in depth at staff induction, then annual refreshers. All safeguarding officers and DSL undertake DSL training every 3 years plus additional CPD. We have annual membership of Safeguarding Network,

### Recruitment Processes

We follow safer recruitment processes and procedures. All managers who recruit complete safer recruitment training.

### DBS Process

Rigorous DBS process through ECC team.

### Meetings

Safeguarding is an agenda item on all key meetings.

### Safeguarding Cards

ACL safeguarding cards are issued to all learners and may be kept in their lanyards.

### Expectations and Behaviour

Staff Code of Conduct, Learner Charter (plus easy read version) help to set expectations and positive behaviours.

For more information  
visit the safeguarding  
page on the staff portal.  
If you have a concern  
contact us on  
**07788301629**